

LGBT YOUTHLINE – 2023 Annual General Meeting

Wednesday, September 27, 2023

Virtual Meeting

6:30pm – 8:30pm EST

Meeting Agenda

Meeting Chairs: Tamara Sylvester, Jerico Espinas (Co-Chairs, Board of Directors)

1. Land acknowledgement, Welcome & Introduction
2. Determination of quorum
3. Approval of agenda
4. Keynote Speaker: [RJ Jones](#)
5. Approval of minutes from AGM 2022
6. Financial update (explained by Svetlana, Auditor from Clarkson Rouble LL)
7. Approval of auditor for 2023-2024: Clarkson Rouble LL
8. Ratification of new board members:
 - a. Board members renewing terms
 - b. Slate of recommended board candidates for vacant seats
9. Recognizing outgoing board members
 - David Yang
 - Rae Goff
 - Natalie Elisha
 - Nathan Gibson
10. Catching up with YouthLine (past year at a glance) & Coming up at YouthLine (what's new) - Programs Staff & ED
11. Adjournment (end of meeting)

Appendix: Minutes from AGM 2022

LGBT YOUTHLINE – 2022 Annual General Meeting

Wednesday, September 28, 2022

Virtual Meeting

6:30pm - 8:00pm

Meeting Minutes

Meeting Chairs: Natalie Elisha & Juan Luis Garrido (Co-Chairs, Board of Directors)

Meeting Commenced: 6:35 p.m. with land acknowledgment

Keynote speaker: Teddy Syrette

Determination of quorum

- *Determination of quorum:*
 - 13 of 17 total members voting at the AGM therefore quorum has been achieved
- *Breakdown of present voting members:*
 - 13 present in person
- *Called to order at 6:58 p.m.*

Approval of agenda

- *Motion to approve the meeting agenda:*
 - *Moved: Natalie Elisha; Seconded: Yara Kodersshah*
 - *Result: Approved (YES: 7; NO: 0; ABSTENTIONS: 0)*

Approval of minutes from AGM 2021 – see Minutes in appendix

- *Motion to approve the minutes from last year's Annual General Meeting, as presented in the package:*
 - *Moved: Nathan Gibson; Seconded: Cherise Titus*
 - *Result: Approved (YES: 12; NO: 0; ABSTENTIONS: 2)*

Financial update (explained by Massimo Siciliano, Auditor from Clarkson Rouble LL) – see *Audit document*

Explanation of YL financial situation from the auditor:

- *Shout out to Tyler for support during the audit process!*
- *Income statement*

- Revenue considerably higher this year! Much more in terms of donations and funders
- Folks understanding the need for YL's services this year
- Additional expenditures to provide the programs
 - Increase in salaries and program costs, but in-line with prior years
- \$281k in surplus driven by high donations
- Balance sheet
 - Lots of cash in the bank but about half needs to be in deferred revenue for programming in future years
- Congratulations on a successful year!

- Motion to approve the financial statements for 2021-2022, as presented in the package and explained by YL's auditor
 - Moved: Cherise Titus; Seconded: Natalie Elisha
 - Result: Approved (YES: 13; NO: 0; ABSTENTIONS: 0)

Approval of auditor for 2022-2023: Clarkson Rouble LL

- Motion to approve Clarkson Rouble LL as YL's auditor for the current fiscal year
 - Moved: Cherise Titus; Seconded: Yara Kodersshah
 - Result: Approved (YES: 10; NO: 0; ABSTENTIONS: 2)

Ratification of existing and new board members:

- The board notes that two current board members will be renewing their positions on the board:
 - Juan Luis Garrido, for a third term
 - Natalie Elisha, for a second term

The YL board presented a slate of five candidates, recommended to fill 'Youth' positions on the Board of Directors.

Results of balloted vote:

- Motion to renew Juan Luis Garrido's board member term: (YES: 12, NO: 0, ABSTENTIONS: 1)
 - Mover: Natalie Elisha, Seconder: Nathan Gibson
- Motion to renew Natalie Elisha's board member term: (YES: 12, NO: 0, ABSTENTIONS: 1)
 - Mover: Cherise Titus, Seconder: Yara Kodersshah
- Motion for Jerico Espinas (Youth Candidate) to become a board member – Result: Approved (YES: 10; NO: 0; ABSTENTIONS: 2)
 - Mover: Tamara Sylvester, Seconder: Natalie Elisha

- *Motion for Caeleb Goff (Youth Candidate) to become a board member – Result: Approved (YES: 10; NO: 0; ABSTENTIONS: 2)*
 - *Mover: Nathan Gibson, Seconder: Cherise Titus*
- *Motion for Benjamin Kent (Youth Candidate) to become a board member – Result: Approved (YES: 9; NO: 1; ABSTENTIONS: 2)*
 - *Mover: Yara Kodershah, Seconder: Nathan Gibson*
- *Motion for Karel Peters (Youth Candidate) to become a board member – Result: Approved (YES: 11; NO: 0; ABSTENTIONS: 1)*
 - *Mover: Cherise Titus, Seconder: Tamara Sylvester*
- *Motion for Vincent So (Youth Candidate) to become a board member – Result: Approved (YES: 11; NO: 0; ABSTENTIONS: 1)*
 - *Mover: Yara Kodershah, Seconder: Natalie Elisha*

Outgoing board member recognition

- *They have all been valuable members of the board, many of them as committee leads, board co-chairs, exec members*
- *We're a better org thanks to their contributions*
- Muhammad Ahsan
- Myriad Augustine
- Cheyenne Diaz
- Yara Kodershah
- Sylvan Tang

Catch up with Youth Line (past year at a glance) & Coming up at Youth Line (what's new)

PYAP

- *Created some amazing digital media products and zines*
- *Affirm, Honour, Express*
 - *Expressing their individual identities when they don't feel safe to come out (poetry, photographs, illustrations)*
- *A Wellness Journey*
 - *From healing spaces by and for Black and Indigenous youth*
 - *Pieces reflective of their healing journeys, hopes and dreams!*
- *Monday Media Drops*
 - *TikTok series by 3 of the Yas, reviewed and highlighted 2SLGBTQ+ books and movies*
- *2 podcasts*
 - *3 Chaotic Queers: 2SLGBTQ+ observations of the world and what needs to change*
 - *Nourishing Our Roots: Holistic approaches to self-care*

Youth Organize

- *Put cohort model on hold, opportunity to learn from Peel/Halton region youth and determine what programs they would be interested in*
- *Steering committee of 8 youth led listening sessions in tandem with QTBIPOC Sauga*
 - *34 folks participated to provide us guidance on our next programming steps!*

Service Provider Gatherings

- *Dream come true for Berkha and Hayley!*
- *Acknowledging the needs for space for 2SLGBTQ+ service providers and intentional opportunities to gather*
- *12-18 service providers from across Ontario met in 3 cohorts*
- *Illustration shows flow of gatherings when they were discussing what needs to change in sector – public messaging to come shortly!*

Learning, Grounding, Growing

- *Mental health workshop series for Toronto youth*
- *Topics focused on tools youth could use or share with peers*
- *65 youth participated*

Peer Support

- *A chance to regroup and lay groundwork to increase the sustainability of our service*
- *4k+ contacts this year!! Even without a full phone service open*
- *Youth continue to struggle and intensity of contacts continues to grow*
- *Family, mental health & isolation, relationship*
- *Grateful for volunteers and the community they've built to support our service users*
- *Over 28% of volunteers are located outside the GTA*

Behind the scenes

- *New team structure!*
 - *New coordinators and more responsibilities to shift supervisors*
 - *Resources/referrals and comms, vol support have all benefitted*
- *E.g. Referral database gets support!*
 - *New procedures and updating vetting process for referrals*
 - *Anika has built an interactive vetting tool video game*
- *New YL cookbook honouring service room tradition of sharing meals and way to build community in this remote environment*
- *Great and fun chatter comments!*
 - *“werk boots mama”*

- *“Very great. Great person. Gay rights.”*
- *Revamping training - eLearning*
 - *New online learning training model*
 - *eLearning + Zoom discussions*
 - *Curriculum development*
 - *Brainstorming + prioritizing tech needs*
 - *Then curriculum and learning objectives were built*
 - *Curriculum flower to organize themes of content*
 - *Timelining and structuring was then determined*
 - *Feedback and iterations were then made to improve between phases*

Intro to Philip Wong (Interim ED)

- *Peer support volunteer in 1997 and was ED from 2002 to 2007*
- *YouthLine has seen tremendous growth since 2002 when Philip oversaw budget of \$160k*
- *Looking ahead: we are planning for the future*
 - *What are our aspirations?*
 - *What does it mean fully to live in our provincial mandate?*
 - *How can we sustain our growth?*
 - *We have started work with Grassriots*
 - *Content strategy*
 - *Fundraising*
 - *We have also begun a program evaluation as well as an organizational review*
- *Upcoming strategic plan will follow these processes*

- *Annual report to come shortly due to a minor delay*

Adjournment (end of meeting) 7:48pm

- *Motion to adjourn the meeting:*
 - *Moved: Natalie Elisha; Seconded: Nathan Gibson*
 - *Result: Approved*