

Board of Directors – 3 Positions Available

REMOTE, ANYWHERE IN ONTARIO – 2-YEAR TERM

LGBT YouthLine is looking for youth (18-29 years old) candidates to join our Board of Directors. There are currently 2-3 positions available to be filled.

YouthLine is committed to creating accessible spaces. Please let us know if you have any accessibility needs or require accommodations that we can support you with in this application process. Any accommodation requests will be kept confidential and will not impact your application in this process. Requests for accommodation can be made directly to benk@youthline.ca

About LGBT YouthLine

Lesbian Gay Bi Trans YouthLine is a 2SLGBTQ+ youth-led organization that affirms and supports the experiences of youth (29 & under) across Ontario. We do this by:

- Providing anonymous peer support & referrals;
- Training youth to provide support to other youth; &
- Providing resources so youth can make informed decisions.

About the Board of Directors

Our Board works with the YouthLine Executive Director, staff, and volunteers to fulfill our mission and vision. As a Board Member, you will participate in a wide range of activities including:

- Attending and participating in monthly board meetings
- Policy writing, research, and review
- Representing the organization at public events
- Participating in and leading fundraising initiatives
- Planning for the future of the organization (Youthline is currently undergoing an organizational review and will be implementing feedback regarding the organizational structure and operations. Experience with change management and organizational psychology would be an asset)
- Chairing and sitting on various committees (finance, policy, governance, fundraising, etc.)

Board Members are required to serve a **minimum of one 2-year term**, with an average monthly commitment of 15 to 20 hours. Hours include attendance at our monthly board meetings on the last Wednesday evening of each month, participation in two working groups, and supporting and attending YouthLine events.

Who We're Looking For:

As a **2SLGBTQ+** youth-led organization, we especially encourage youth members (18-29) to apply for consideration. Interested candidates should expect to commit at least **15 to 20 hours per month** to YouthLine matters over a **2-year term**.

LGBT YouthLine only considers applicants that identify as part of the 2SLGBTQ+ community.

Please note that at this time, we are prioritizing applications from youth candidates (29 and under). As part of this recruitment process, we are looking to fill a future youth co-chair role, and those interested in pursuing an executive leadership role on the board are encouraged to indicate such on their application.

In line with YouthLine's provincial mandate, we are **particularly interested in candidates from outside the Greater Toronto Area**. The board meets and operates virtually.

Grounded in principles of Anti-Racism and Anti-Oppression, we recognize and encourage applications from communities that are further marginalized, including: Black, Indigenous and people of colour, Trans-feminine people, Persons with disabilities, people with experiences of migration, and people who have experiences of poverty. **Applicants are encouraged to self-identify in their applications, which will be kept confidential.**

Special consideration will be given to candidates who have existing skills or a strong interest in building experience in the following areas:

- Organizational change management and strategic planning
- Fundraising (campaigns, donor stewardship and engagement etc.)
- Staff development/management and human resources
- Financial management and accounting
- Policy development

Note: Candidates should have an understanding of power dynamics and colonial structures be prepared to navigate these in a board setting.

Volunteer Environment and Expectations:

- Volunteer Time Commitment: 15 to 20 hours per month.
- Location: Remote, home-based position.
- Access Needs: Access to reliable internet is required. While YouthLine is a digital-first organization, this position may require occasional (i.e. 1-2 times a year) travel within Ontario. An access fund is available to Board members in order to support their involvement with Youthline.

Application Timeline:

- Applications Open: Until February 29, 2024
- Interviews: mid March 2024
- Decisions: late March 2024
- Start Date: early April 2024

To Apply:

- To apply, please fill out the Application Form by [clicking here](#), or by copying this link to your browser: <https://forms.office.com/r/5gy1PfTRY9>
- Application survey responses are due by **Thursday, February 29, 2024 at 11:59pm EST**

You may direct any related questions or requests for accommodation to benk@youthline.ca